

THE EXECUTIVE

Bahrain Management Society e-Newsletter

Congratulations for a successful International Leadership Conference 2019

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Next Publication:

June 2019



H.E. Dr. Abdul Hussain Bin Ali Mirza,



Invitation Card to VIP Members

The New Board Members



Dr. Adel H. Abdulrahman
President



Dr. Moh'd Alkhozai
Vice President



Mr. Fawzi Ahmed Al-Jaber
Director of PR



Mr. Yousif Fakroo
Treasurer



Mr. Hameed Rahma
Director of Community Services



Dr. Lulwa Al-Mutlaq
Director of Programs & Conferences



Dr. Abdul-Hasan Al-Dairi
Director of Research and Studies



Mr. Ali Ahmed Shuwaiter
General Secretary



Mr. Abdulrahim Fakroo
Director of Memberships

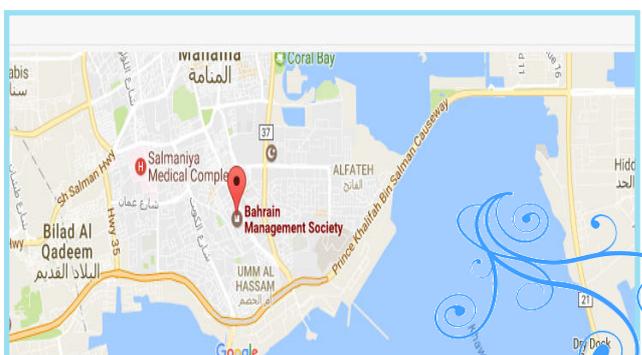
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ILC 2019 News Coverage

أخبارنا

المال والاقتصاد

العدد (1419) - السنة الرابعة والأربعون - الأربعاء ١٤٤٠هـ - ٦ فبراير ٢٠١٩م

وزير الكهرباء يفتتح مؤتمر «التميز في القيادة في عصر التحول الرقمي»

ميرزا: ما ستحققه البشرية خلال عام يفوق ما أنجزته في عقد من الزمان



لم تعد الاستجابة لمتطلبات التحول الرقمي مجرد خيار أمام القياديين

خلالها على ما قد يفرضه التقدم التكنولوجي والتحول الرقمي من تحديات قد يكون لها انعكاسات سلبية من جانب آخر. ومن ذلك التأثير سلبي على العلاقات الشخصية ما بينها العلاقات الزوجية والأسرية. بل إن استخدام التكنولوجيا بشكل سلبي قد يفرض على القياديين عدم العلاقات الاجتماعية، الأمر الذي يستوجب الاستفادة مما تقدمه التكنولوجيا من مميزات مع الالتفات إلى الجوانب السلبية التي قد تحملها هذه التكنولوجيا في بيئتها.

وقدم الدكتور عادل حمد شكر الجمعية للدكتور ميرزا على دعمه ورعايته لهذا المؤتمر القيادي السنوي انطلاقاً من حرصه على تحقيق الأهداف المنشودة من إقامة مثل هذه المؤتمرات لتثريه واسعة من طبقات القياديين في مختلف الجهات والمؤسسات الإدارية. من جانبه شدد رئيس المؤتمر المهندس عبدالرحيم فخرو في كلمته على أهمية الاستعداد بشكل مبكر للتحول الرقمي الأمر الذي يسهم بشكل إيجابي في تطوير أداء القيادات في مختلف المنظمات والقطاعات. وقال إن عنوان هذا المؤتمر يعكس أهمية التحول الرقمي في القيادة وتأثير ذلك ليس على الجانب الاقتصادي حسب بل في مختلف المجالات بما فيها السياسية والاجتماعية والصحية وغيرها.

واستشهد وزير الكهرباء بعدد من الإنجازات في هذا الجانب منها تطبيق الحكومة الإلكترونية الذي يعثر نقلة نوعية في إنجاز المعاملات الرسمية ويوفر الوقت والجهد بشكل كبير. وكذلك جهود اللجنة العليا لتقنية المعلومات والاتصالات برئاسة سمو الشيخ محمد بن مبارك آل خليفة وعضوية الوزراء المختصين. حيث خلقت خطوات واسعة في هذا المجال وفق الخطة المرسومة للرؤية الاقتصادية للبحرين ٢٠٣٠.

من جانب آخر تطرق الوزير إلى عوامل نجاح القيادة الرقمية ومن ذلك الاستخدام الأمثل للتكنولوجيا والاستفادة مما توفره من مميزات. ومواكبة التطورات بشكل مستمر والانفتاح والتواصل مع الآخرين من خلال وسائل التواصل الاجتماعي. واختتم الوزير كلمته بالتأكيد على أن ما حققته البشرية في مجال التكنولوجيا خلال العالمة عام الماضية بلوق بأضعاف ما تحقق خلال الالف سنة. وما تحقق من تطورات خلال السنوات القليلة الماضية بلوق بأضعاف ما تحقق خلال قرن من الزمان. وما سيحقق في سنة واحدة بلوق ما تحقق خلال العقد الماضي. بعدها ألقى رئيس مجلس إدارة جمعية الإداريين البحرينية الدكتور عادل حمد كلمة ركز

اليوم في ظل الثورة التكنولوجية والرقمية. وركز الدكتور ميرزا على متطلبات القيادة في العصر الرقمي الحديث. مشيراً إلى أن القيادة والمعلومات من جانب، والتحول الرقمي من جانب آخر يرتبطان بشكل وثيق، ما جعل تبني التحول الرقمي في مختلف المواقع القيادية أمراً أساسياً في هذه المرحلة ويرتبط بكل جوانب حياتنا بما فيها الصحة والتعليم والإدارة وغيرها.

وتساءل الوزير: ماذا سيحدث لو توقفت أجهزة الحاسوب والهواتف الذكية عن العمل؟! سيعني ذلك شبه شلل في الحياة اليومية في جميع القطاعات. الأمر الذي يعكس أهمية التركيز على التكنولوجيا في مختلف المجالات بما في ذلك الجانب القيادي. وكما استجيباً لمتطلبات التحول الرقمي بشكل مبكر كلما تحققت الأهداف أكثر مثل سلامة وإغلبية. وأكد وزير الكهرباء أن البحرين بفضل الرؤية السديدة للقيادة الرشيدة وفي مقدمتها جلالة الملكة، استجابت بشكل مبكر لمتطلبات التحول الرقمي واستفاد مما يوفره من مميزات كبيرة. حيث تم اتخاذ التدابير اللازمة مبكراً إيماناً بأهمية التكنولوجيا والتحول الرقمي من أجل المنافسة والبقاء في المقدمة دائماً.

تغطية: محمد الساعي

تصوير: روي

تحت رعاية وزير الكهرباء والعمالة الدكتور عبدالحسين بن علي ميرزا. بدأت صباح أمس فعاليات المؤتمر القيادي الدولي السنوي لجمعية الإداريين البحرينية. وجاء مؤتمر هذا العام الذي تستمر جلساته حتى مساء اليوم الأربعاء، تحت عنوان «التميز في القيادة في عصر التحول الرقمي». وذلك بمشاركة أكثر من ١٥٠ من القياديين والإداريين من دول مجلس التعاون الخليجي والدول العربية والأوروبية. وناقش المؤتمر عدداً من الموضوعات والمحاور القيادية المرتبطة بالتحول الرقمي في عصر (الرقمنة) وانتكاسات ذلك على أداء القادة والمديرين في مختلف المؤسسات والقطاعات. إلى جانب إعداد وتمكين المرأة والنياب للفرصة الرقمية. وتحقيق مفاهيم القيادة من الرؤية إلى الرقمنة. والقيادات والتحول الرقمي من منظور التنمية المستدامة. وفي كلمته بالمؤتمر، أشار وزير الكهرباء والماء الدكتور عبدالحسين بن علي ميرزا إلى أن موضوع التميز القيادي في عصر التحول الرقمي هو موضوع مهم للغاية نظرًا إلى الطريقة التي يتفاعل بها عالمنا



New rules 'hit staff training'



Dr Mirza speaking at the opening of the conference. Right, guests and participants at the event

SPECIALISED training targeting managerial staff on how to tackle labour issues and financial setbacks have reduced by a third in the last four years, it has emerged. The Bahrain Management Society (BMS) said it conducted one training session every month that has reduced to one session every three months – attributing the reduction to regulatory procedures introduced from 2014. BMS president Dr Adel Hamed Abdulrahman told the GDN that the rules were enforced to regulate the sector but have created so much red tape and time-consuming processes that in 2014 alone at least 13 training institutes were shut down. That year, the responsibilities of collecting a levy on the training sector and regulating its operations was shifted from the Labour and Social Development Ministry to Tamkeen, via the Labour Market Regulatory Authority (LMRA), and was fully implemented on October 2015.

By RAJI UNNIKRISHNAN
“(Managers) have to be flexible, adaptable, have to listen, have to give and take advice, find solutions and properly apply the best,” said Dr Abdulrahman.
“However, they have to be trained to foresee situations and here comes the role of societies like ours who facilitate managers with these skills training.
“Unfortunately, the time-consuming regulations are not helping us help these managers with training on these skill sets.
Levy
“In 2014, we saw that every training institute had to stop business and it took one year for Tamkeen to introduce the levy in a different angle under the LMRA.
“In this one year 13 to 14 institutes were shut down, leaving people jobless and unemployment went up.”
Dr Abdulrahman explained that another regulation regarding obtaining approval for international

trainers changed the way they did business as the responsibility was transferred from the Interior Ministry’s immigration directorate to the Labour and Social Development Ministry.
“So, time wise it takes longer than anticipated, which is not good for professional societies,” he said.
“It has heavily affected the society’s programmes and in turn its contributions to the community we cater to.”
“Even to open a bank account we have to go through a lot of paper work which is also not helping us – for each event we have to open a new bank account, despite the society having a current account, and this involves repeating paper work.”
“It is part of the regulation, but time consuming and we are living in the era of digitalisation where speed is very important.”
“The number of events we do and the money we generate and finally the benefit have all been affected.”
“We used to do one programme every month and now we are lucky

if we can do one in every three months.”
The GDN reported in 2016 that over 80 per cent of staff at training institutes in Bahrain lost their jobs due to lack of business, with more than 50pc of the licensed training centres facing the threat of closing down.
Dr Abdulrahman was speaking to the GDN on the sidelines of the annual International Leadership Conference, which opened yesterday at the Grove Hotel, Amwaj Islands.
The two-day event, organised by BMS under the patronage of Electricity and Water Affairs Minister Dr Abdulhussain Mirza, was attended by more than 150 participants from around the world.
Nine speakers conducted sessions as part of the conference, which was held under themed “Leadership in the Age of Digital Transformation.”
“The issue of leadership excellence in the era of digital transformation is very important because of the way in which the world responds to the technological and digital revolution,” said Dr Mirza as he opened the conference.
“Bahrain’s leadership had spared no effort in keeping pace with the digital transformation variables.
“With the click of a button, one can register one’s car or renew a passport or even pay bills.
“Institutions and organisations are facing a revolution in technology such as Internet, 3D printing and virtual reality etc.
“These are systems that help people work faster, and at reduced costs, thanks to artificial intelligence.”
BMS organises workshops, training sessions, lecturers and expert talks, in addition to the annual leadership conference that gathers international experts.
Established as a hub for managers in Bahrain and the region, it is open for all managerial level employees from all sectors.
raj@gdn.com.bh



ILC 2019 Conference Photo Album



ILC 2019 Conference Photo Album



Featured Events

What Did They Say About the ILC Conference

It was a privilege speaking at the Bahrain Management Society Annual Leadership Conference on the timely topic of leadership in the digital era. As digital innovation has gained increasing importance in business strategy, it has gone from the IT department to the Board Room, and become a critical topic for CEOs and top government leaders. I welcomed the opportunity to share ArabNet's insights on digital disruption across sectors and how leaders must address the imperative to innovate or fall behind..



Mr. Omar Christidis,

CEO Arabnet, Lebanon

Bahrain Management Society's Annual International Leadership Conference in 2019 has been very timely by focusing on the Leadership Excellence in the Digital Transformation Era. I greatly enjoyed the presentations delivered by the leading figures in the academia and the sharing the practical experiences. Lively discussions, interactive atmosphere and the warm hospitality made the meetings remarkable. Digitalization is likely to affect our lives in more in the future. Conference was an eye opening and helps us better conceptualize the future. It was also great to see such recent topics being discussed by all parties in academia and people in practice. I thank all the conference organizers and Bahrain Management Society for their vision and insights. Thank you very much, All the best kind regards



Prof. Dr. Ahmet Faruk Aysan

Istanbul Sehir University

Being a thought leader in an emerging country like Nigeria, I was not sure what I should expect from the host country of the 2019 ILC, but I was pleasantly surprised and filled with gratitude and appreciation at being invited to participate as a speaker in the International Leadership Conference which took place in the sovereign Kingdom of Bahrain from 5th to 6th of February.



The first thing that struck me about the country of Bahrain was the friendliness and openness of the people. From the Immigration desk right up to the protocol team waiting for me at the Arrival Gate, I was greeted with smiles and sincere warmth. The country is truly beautiful and blessed, and the people of Bahrain know this and appreciate their land and their culture.

The conference itself was wonderful; there were professionals and experts from all walks and fields, a true melting pot of intellectual excellence. Even though I missed the Keynotes, I still learned so much about Leadership Excellence from the seasoned speakers in attendance, and I made many new friends with whom I share many interests. I now appreciate more the need for such conferences, and I really appreciate the Bahrain Management Society for their effort in putting together such a successful event. Special thanks to my longtime friend and mentor Dr Lulwa Al-Mutlaq for the tremendous work she put in to get me to Bahrain, and through her i can see the high level of empowerment of the women in Bahrain, and the developed society

Bahrain is a modern country, and is poised for greater educational, industrial, and technological success. I look forward to any opportunity to visit again and sample the warmth and culture of Bahrain.

Mr. Uba IFeanyi

Nigeria

Members are most welcome with their contributions to the Newsletter for the next planned issue in June 2019

BMS Members in The News

Eng. Saleh Terradah

THURSDAY, JANUARY 3, 2019

03

news of bahrain

THE DAILY tribune



المهندس صالح طرادة رئيس المجلس البلدي لأمانة العاصمة

Council holds first session



The session in progress.

TDT | Manama
Harpreet Kaur

The Capital Secretariat Council held its first session for the term 2018- 2022 at the hall of the Ministry of Municipalities Affairs and Urban Planning in Manama.

The session was chaired by Saleh Taher Tarradah, Chairman and Board Member of the Capital Secretariat Council.

It discussed many agendas of the council and reviewed plans for the coming years.

Speaking to Tribune, Mr Saleh said, "The first session

Along with discussing the proposal, we had a meeting with the Gulf City Cleaning Company to understand their role and further initiatives that the two organisations can work together on.

MR SALEH

discussed and reviewed the two requests of the Ministry of

Municipalities Affairs and Urban Planning. The urban planning authorities wanted the Capital Secretariat Council's opinion and recommendations on two plots.

"Along with discussing the proposal, we had a meeting with the Gulf City Cleaning Company to understand their role and further initiatives that the two organisations can work together on."

"The Capital Secretariat Council further is looking forward to a successful term and collaborating with other organisations for the betterment of Capital and the Kingdom," Saleh added.

Dr. Lulwa Al-Mutlaq

ALBILAD
ENGLISH

World

Bahrain

Business

Science & Tech

Sports

Life

Bahrain

Labour minister meets writer

Friday November 30th 2018



Labour and Social Development Minister Jameel bin Mohammed Ali Humaidan received Dr. Lulwa Rashid Al-Mutlaq, who presented a copy of her new book titled "Human Resource Management and Entrepreneurship".

The minister commended the writer's dedicated efforts, stressing the importance of the book which sheds light on the management of human resources and entrepreneurship. The author thanked the minister of Labour and Social Development, hailing the ministry's efforts in supporting entrepreneurship initiatives. The book provides a selection of models which help project owners to manage their schemes and used the latest modern administrative and entrepreneurship methods. The book also stresses the importance of promoting human resources, being the cornerstone to achieve development and tackle challenges in their professional careers.



غلاف الكتاب

كتاب "إدارة الموارد البشرية وريادة الأعمال" من تأليف الدكتورة لولوة المطلق يعتبر نموذجاً تطبيقياً للمختصين في ريادة الأعمال وإدارة الموارد البشرية، حيث يتناول العديد من النماذج الفعلية التنظيمية التي تساعد أصحاب المشاريع على إدارتها وفق أحدث الطرق الإدارية الحديثة التي تمكنهم من ريادة مشاريع واعمال تجارية وصناعية رائدة، من خلال الاهتمام بالعنصر البشري كونه الركيزة الأولى في التنمية، الى جانب ما يتضمنه الكتاب من حلول علمية مقترحة لمعالجة التحديات التي تواجه أصحاب الأعمال في مسيرتهم المهنية.

END